



*Kimberly Farmer, Unsplash*

# GAPSC UPDATES

**GADA: MAY 2, 2023**

**JOY FETHE, RESEARCH ANALYST**

**ANGIE GANT, DIRECTOR, PROGRAM APPROVAL**



# PPEM BACKGROUND

- PREPARATION PROGRAM EFFECTIVENESS MEASURES
  - GACE, EMPLOYER SURVEYS, INDUCTEE SURVEYS
    - STILL COLLECTED
    - SURVEYS UNDERGOING REVISION THIS SUMMER
  - EDTPA AND TAPS
    - DATA LAST AVAILABLE IN AY2018-19 (FULL-YEAR)
    - ONLY AVAILABLE TO EPPs, AS WE HAVE ONE YEAR OF DATA IN THE THREE-YEAR AGGREGATION WINDOW FOR THE 2022 DATA CALCULATION
- NON-CONSEQUENTIAL BEGINNING 2022



# CONTINUING PURPOSES

- IMPROVEMENT
  - DATA AVAILABLE FOR EPP CONTINUOUS IMPROVEMENT CYCLE
  - EPP-FACING DASHBOARD ON **GAPSC.ORG**
- TRANSPARENCY
  - DATA AVAILABLE TO STAKEHOLDERS AND THE PUBLIC
  - PUBLIC-FACING DASHBOARD ON **GAPSC.COM**

# EPP-FACING DASHBOARD



*Launde Morel, Unsplash*



# HEADER OFFERS FURTHER INFORMATION

Click [here](#) for PPEM technical specifications documentation.

Click [here](#) for an explanation of "Similar EPPs."

Click [here](#) to go to the public PPEM pages on [www.gapsc.com](http://www.gapsc.com).

Program Provider

Program

Data Aggregated in Year

PPEM

edTPA

GACE

TAPS

Employer Surveys

Inductee Surveys

Supplemental Data

Export

All EPPs

All Programs

# OVERVIEW PAGE

## Provider PPEM Data

### Provider Measures

**edTPA rubric average:** 3.03 **N:** 206  
**State-wide average:** 3.01  
**Similar EPP average:** 3.05

**GACE score average:** 261 **N:** 770  
**State-wide average:** 261  
**Similar EPP average:** 264

### Outcome Measures

**TAPS score average:** 19.9 **N:** 167  
**State-wide average:** 20.2  
**Similar EPP average:** 20.1

**Employer Survey average:** 3.35 **N:** 125  
**State-wide average:** 3.29  
**Similar EPP average:** 3.28

**Induction Survey average:** 3.31 **N:** 91  
**State-wide average:** 3.37  
**Similar EPP average:** 3.35



# CALCULATION DETAILS REMOVED

[PPEM](#)[edTPA](#)[GACE](#)[TAPS](#)[Employer Surveys](#)[Inductee Surveys](#)[Supplemental Data](#)[Export](#)[All EPPs](#)[All Programs](#)

## GACE Assessment Data

### Summary Data

Score Average: 261

N: 770

### Average Scores, Counts, and Percentages

	This EPP	All EPPs	Similar EPPs
Average Score	261	261	264
Passed Professional	64.8% (N=499)	64.8%	72.6%
Passed Induction	34.0% (N=262)	33.7%	26.2%
Not Passed	1.2% (N=9)	1.5%	1.5%

# PROVIDER ROLL-UP FOR ALL AVAILABLE DATA

## Teacher Preparation Program Effectiveness Measures for All EPPs

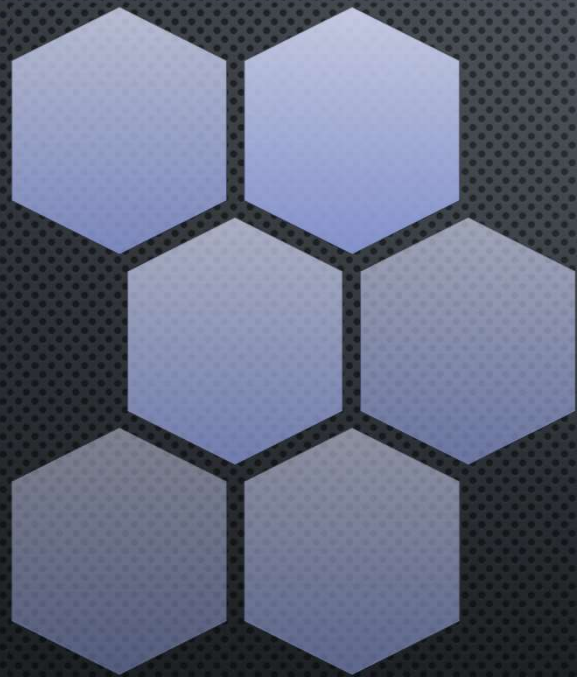
The 2022 PPEM calculation aggregates three years of data, collected in academic years 2021, 2020, and 2019.

Key: **ND** No or Insufficient Data

An asterisk (\*) beside the provider name indicates the provider no longer offers preparation programs.

Program Providers	Teaching Skills Assessment (edTPA)	Content Knowledge Assessment (GACE)	Classroom Performance (TAPS)	Employer Satisfaction Survey	New Teacher Satisfaction Survey	Avg Annual Completers (3 yrs)	Provider Type
Abraham Baldwin Agricultural College	3.12	266.15	ND	3.27	3.5	27	Public University or College
Albany State University	2.85	246.43	19.25	3.26	3.5	54	Public University or College
Armstrong State University *	2.93	258.51	20.31	3.32	3.3	51	Public University or College
Augusta University	3.06	260.39	20.66	3.19	3.34	85	Public University or College





# **PUBLIC-FACING DASHBOARD**

## Educator Preparation Provider (EPP)

Please select a provider ▼

## Preparation Program

Please select a program ▼

Submit

Reset

Reference Scores/Values

Program Providers	Avg. Content Knowledge Assessment (GACE) Min. Passing Score - 220	Avg. Employer Satisfaction Survey Agree Prepared - 3	Avg. New Teacher Satisfaction Survey Agree Prepared - 3	Avg. Program Completers Per Year (last 3 yrs)	Provider Type
<a href="#">Kennesaw State University</a>	264	3.3	3.3	380	Public University or College
<a href="#">LaGrange College</a>	259	3.3	3.4	24	Private University or College
<a href="#">Mercer University</a>	257	3.3	3.4	184	Private University or College
<a href="#">Metro RESA</a>	261	3.4	3.3	88	Regional Educational Service Agency
<a href="#">Middle Georgia RESA</a>	259	3.5	3.4	43	Regional Educational Service Agency
<a href="#">Middle Georgia State University</a>	260	3.4	3.4	57	Public University or College
<a href="#">Muscogee County School District</a>	257	3.7	3.4	15	Public School System
<a href="#">North Georgia RESA</a>	274	ND	4	2	Regional Educational Service Agency
<a href="#">Northeast Georgia RESA</a>	259	3.3	3.3	40	Regional Educational Service Agency



# POINTS AND SCALING REMOVED

Measures

Provider Context

## PROGRAM MEASURE



### CONTENT KNOWLEDGE ASSESSMENT

This measures the performance of program completers on the [GACE](#), Georgia's standardized assessment of content knowledge, while in a teaching program and is required for certification.

**Provider GACE Average: 264**

Reference value: 220 is a passing score

Statewide GACE Average: 261

**Provider GACE pass rate: 99%**

Statewide GACE pass rate: 98.5%

## OUTCOME MEASURES



### EMPLOYER SURVEY

This 31-item survey asks employing school administrators about how well their new teachers were prepared for classroom instruction; administered near the end of the teacher's first year.

**Provider Survey Average: 3.3**

**StateWide Provider Survey Average: 3.3**

Reference value: Responses are 1-4, with 3 or higher reflecting employer agrees that a new teacher is prepared for the classroom.



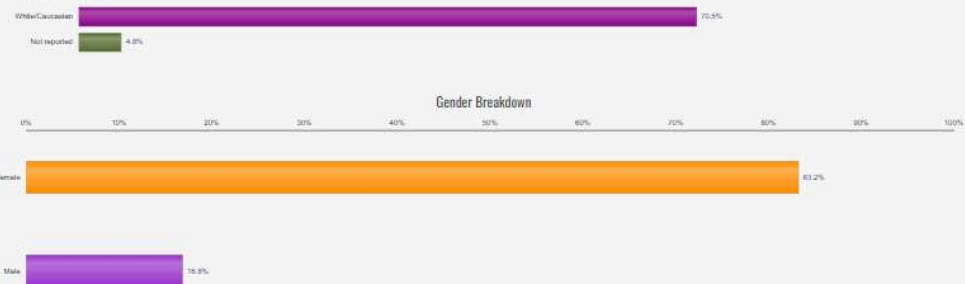
### FIRST-YEAR TEACHER SURVEY

This 32-item survey asks new teachers about how well they were prepared for classroom instruction; administered near the end of the teacher's first year of employment in a GA public school.

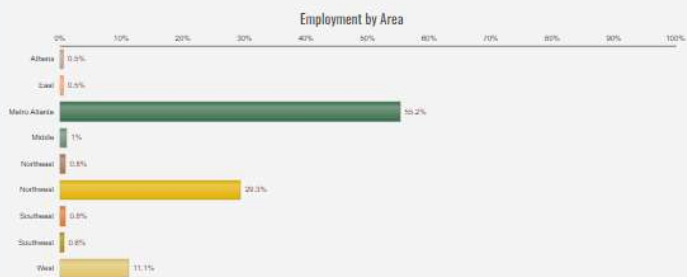
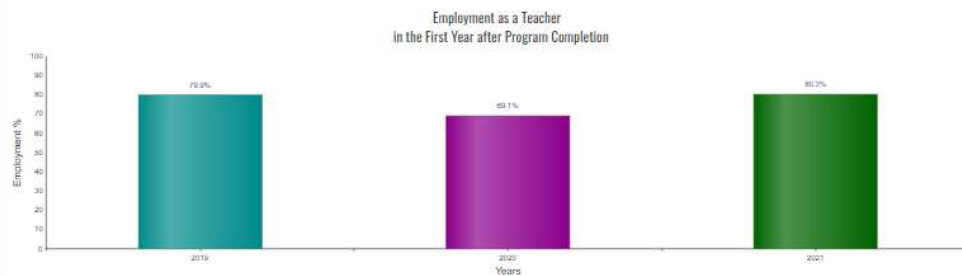
**Provider Survey Average: 3.3**

**StateWide Provider Survey Average: 3.4**

Reference value: Responses are 1-4, with 3 or higher reflecting the new teacher feels that they were prepared for the classroom.



#### Completers Employed in Georgia Public Schools





# REVISED SURVEYS

- TEACHER
  - LEADER
  - SERVICE (\*NEW)
- 
- EXISTING SURVEYS CURRENTLY BEING ADMINISTERED
  - NEW SURVEYS PLANNED ADMINISTRATION SPRING 2024

# REVISED SURVEYS

## Survey Items Grouped as InTasc Standards

InTASC Standard 1 (Survey Questions 1, 2)  
 InTASC Standard 2 (Survey Questions 7a, b, c, and d)  
 InTASC Standard 3 (Survey Questions 3, 4, 5, 12, 20)  
 InTASC Standard 4 (Survey Questions 9, 10, 11, 14)  
 InTASC Standard 5 (Survey Questions 6, 13, 17, 18)  
 InTASC Standard 6 (Survey Questions 15, 16, 21, 22, 23)  
 InTASC Standard 7 (Survey Question 24)  
 InTASC Standard 8 (Survey Questions 19, 25, 26)  
 InTASC Standard 9 (Survey Questions 27, 28, 30)  
 InTASC Standard 10 (Survey Questions 8, 29, 31)

This EPP	All EPPs	Similar EPPs
3.37	3.34	3.34
3.19	3.22	3.19
3.29	3.29	3.28
3.31	3.28	3.27
3.28	3.26	3.25
3.27	3.26	3.25
3.22	3.24	3.22
3.33	3.32	3.31
3.42	3.37	3.38
3.41	3.39	3.40



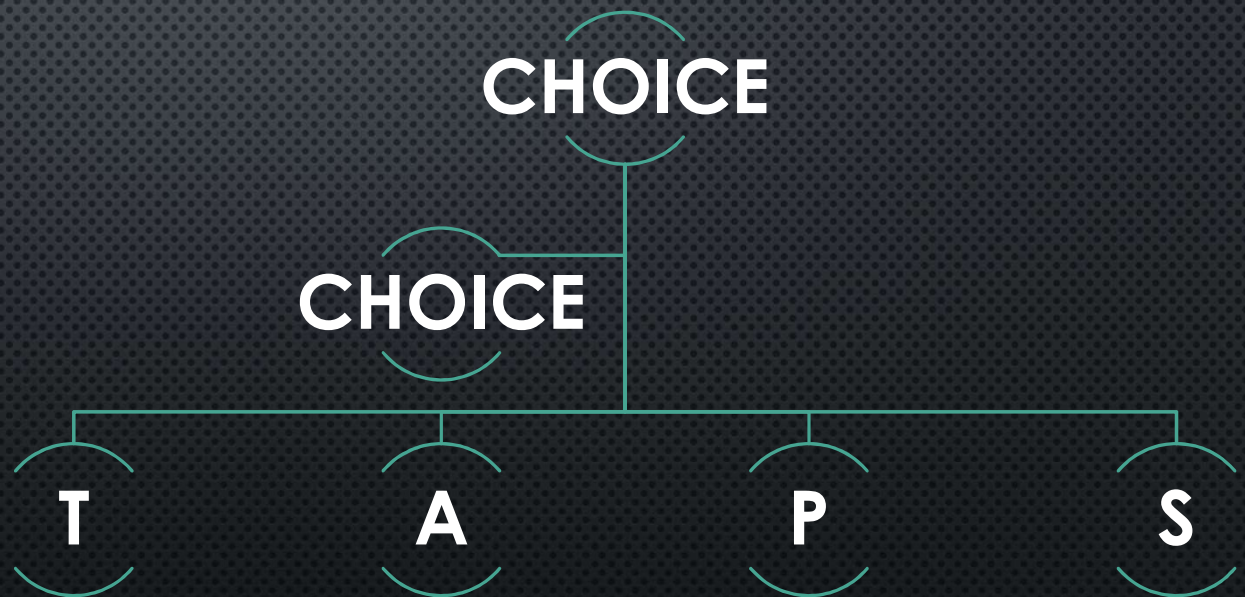
# A PERSPECTIVE ON STANDARDS CHANGES



*John Vowles, Unsplash*



# ADDITIONAL THOUGHTS...







*Andrew Karn, Unsplash*

# RULE REVISIONS

# ALL RULES ARE BEING REVISED

**From:** Renee Shaat

**Sent:** Monday, April 24, 2023 12:36 PM

**Subject:** From Matt Arthur: Notice of Proposed Rulemaking

Dear Colleagues,

The notice of GaPSC proposed rulemaking is posted at <http://www.gapsc.com/Commission/Rules/home.aspx>.

Attached are the summaries of the proposed rule amendments.

The public comment period for these proposed rules closes **May 23, 2023**. Written comments related to these proposed rules must be addressed to **Rules Comments** and may be submitted via e-mail ([RulesComments@GaPSC.com](mailto:RulesComments@GaPSC.com)) or via regular mail (200 Piedmont Avenue, SE, Suite 1716, Atlanta, Georgia, 30334-9032). Commissioners will consider formal adoption of the proposed rules during their regular meeting on June 8, 2023.

Thank you.



# WHERE DO YOU FIND THE RULES UNDER REVISION?



# WHERE DO YOU FIND THE RULES UNDER REVISION?

## Quick Links



How to Become a Teacher



How to Apply



How to Renew Your Certificate



How to Out-of-Certificate

## Popular Links

- [Educator A...](#)
- [Rules](#)
- [Commission...](#)
- [Download Forms](#)
- [Certificate Upgrade Advisor](#)
- [HR Personnel Quick Reference Guide](#)
- [Career, Technical, and Agricultural Education \(CTAE\)](#)



# WHERE DO YOU FIND THE RULES UNDER REVISION?

## Proposed Rules (April 24, 2023): Initiated April 13, 2023

The Rulemaking Public Notice and Instructions for Submitting Comments are below.

**Public Comment Period: April 24, 2023 -- May 23, 2023**

### Rulemaking Public Notice

Notice is hereby given that, pursuant to the authority contained in Official Code of Georgia Title 20, it is proposed that the Professional Standards Commission initiate rulemaking procedures in accordance with Georgia Administrative Procedures Act so as to provide for:

(1) **repealing** the current rules in Chapter 505-2- Certification, effective July 1, 2023, as follows: 505-2-.141, 505-2-.142, and 505-2-.149; (2) **initiating** the current rules in Chapter 505-2- Certification, effective July 1, 2023, as follows: 505-2-.141, 505-2-.142, and 505-2-.149; (3) **repealing** the current rule in Chapter 505-3- Educator Preparation Rules, effective July 1, 2023, as follows: 505-3-.13, 505-3-.19, 505-3-.48, 505-3-.59, 505-3-.82, and 505-3-.100; (4) **initiating** the current rules in Chapter 505-3- Educator Preparation Rules, effective July 1, 2023, as follows: 505-3-.03, 505-3-.13, 505-3-.19, 505-3-.48, 505-3-.59, 505-3-.82, and 505-3-.100; and (5) **amending** the current rules in Chapter 505-3- Educator Preparation Rules, effective July 1, 2023, as follows: 505-3-.14, 505-3-.51, 505-3-.66, 505-3-.76, 505-3-.77, and 505-3-.96.

### Instructions For Submitting Comments

All interested persons shall be afforded reasonable opportunity to submit data, views, or arguments in writing. **Anyone interested in making a written statement may do so by submitting it to [RulesComments@GaPSC.com](mailto:RulesComments@GaPSC.com) or mail to Rules Comments, Georgia Professional Standards Commission, 200 Piedmont Avenue, SE, Suite 1716, West Tower, Atlanta, Georgia 30334-9032. It is requested that such a statement be delivered on or before May 23, 2023.** Opportunity for oral hearing shall be granted if requested by 25 persons who will be directly affected by the proposed rule, by a governmental subdivision, or by a group of persons having not less than 25 members.

The Professional Standards Commission will consider the proposed rules at its regular meeting on June 8, 2023, currently scheduled to be held virtually at 4:00 p.m.

For details, you can access the entire Public Notice and proposed rules below:

- [Notice of Proposed Rulemaking](#) (328 KB)
- [Proposed Rules and Summary of Rules](#)

**\*NOTE: The public comment period closes May 23, 2023, for the proposed rules listed with an initiation date of April 13, 2023.**

## Proposed Rules

Proposed Certification Rules

Proposed Educator Preparation Rules

Proposed Ethics Rules

Initiated on April 13, 2023

General Rules and Procedures	Proposed Effective Date
<b>Summary of Proposed Changes to Educator Preparation Rules</b>	—
<a href="#">505-3-.03 FOUNDATIONS OF READING, LITERACY, AND LANGUAGE</a>	July 1, 2023
<a href="#">505-3-.13 BIRTH THROUGH KINDERGARTEN PROGRAM</a>	July 1, 2023
<a href="#">505-3-.14 ELEMENTARY EDUCATION (P-5) PROGRAM</a>	July 1, 2023
<a href="#">505-3-.19 MIDDLE GRADES EDUCATION PROGRAM</a>	July 1, 2023
<a href="#">505-3-.48 FOREIGN LANGUAGE EDUCATION PROGRAM</a>	July 1, 2023
<a href="#">505-3-.51 READING EDUCATION PROGRAM</a>	July 1, 2023
<a href="#">505-3-.59 SPECIAL EDUCATION PRESCHOOL (AGES 3-5) PROGRAM</a>	July 1, 2023
<a href="#">505-3-.66 LITERACY SPECIALIST PROGRAM</a>	July 1, 2023
<a href="#">505-3-.76 ALTERNATIVE PREPARATION FOR EDUCATIONAL LEADERSHIP PROGRAM</a>	July 1, 2023
<a href="#">505-3-.77 EDUCATIONAL LEADERSHIP PROGRAM</a>	July 1, 2023
<a href="#">505-3-.82 BIRTH THROUGH KINDERGARTEN ENDORSEMENT PROGRAM</a>	July 1, 2023
<a href="#">505-3-.96 READING ENDORSEMENT PROGRAM</a>	July 1, 2023



## Proposed Rules

Proposed Certification Rules

Proposed Educator Preparation Rules

Proposed Ethics Rules

Initiated on April 13, 2023

General Rules and Procedures	Proposed Effective Date
<a href="#">Summary of Proposed Changes to Educator Preparation Rules</a>	—
<a href="#">505-3-.03 FOUNDATIONS OF READING, LITERACY, AND LANGUAGE</a>	July 1, 2023
<a href="#">505-3-.13 BIRTH THROUGH KINDERGARTEN PROGRAM</a>	July 1, 2023
<a href="#">505-3-.14 ELEMENTARY EDUCATION (P-5) PROGRAM</a>	July 1, 2023
<a href="#">505-3-.19 MIDDLE GRADES EDUCATION PROGRAM</a>	July 1, 2023
<a href="#">505-3-.48 FOREIGN LANGUAGE EDUCATION PROGRAM</a>	July 1, 2023
<a href="#">505-3-.51 READING EDUCATION PROGRAM</a>	July 1, 2023
<a href="#">505-3-.59 SPECIAL EDUCATION PRESCHOOL (AGES 3-5) PROGRAM</a>	July 1, 2023
<a href="#">505-3-.66 LITERACY SPECIALIST PROGRAM</a>	July 1, 2023
<a href="#">505-3-.76 ALTERNATIVE PREPARATION FOR EDUCATIONAL LEADERSHIP PROGRAM</a>	July 1, 2023
<a href="#">505-3-.77 EDUCATIONAL LEADERSHIP PROGRAM</a>	July 1, 2023
<a href="#">505-3-.82 BIRTH THROUGH KINDERGARTEN ENDORSEMENT PROGRAM</a>	July 1, 2023
<a href="#">505-3-.96 READING ENDORSEMENT PROGRAM</a>	July 1, 2023

# FOUNDATIONS OF READING, LITERACY, AND LANGUAGE RULE

To Become  
Effective July 1, 2023

## 505-3-.03 FOUNDATIONS OF READING, LITERACY, AND LANGUAGE

Nature of Amendment(s):

☒ Substantive  
☐ Clarification  
☐ Further Definition

### Discussion:

It is proposed that a new rule with a new name, GaPSC Rule 505-3-.03 FOUNDATIONS OF READING, LITERACY, AND LANGUAGE, be INITIATED. This rule will supplement GaPSC Rule [505-3-.01 REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS](#), and will apply to all GaPSC-approved teacher preparation programs. The rule specifies standards for preparing teachers to teach reading. GaPSC-approved educator preparation providers (EPPs) will be required to implement these standards by Fall 2024.

(1) **Purpose.** This rule states reading, literacy, and language content standards for approving programs that prepare individuals to teach children aged birth through kindergarten and children in any subject in grades P-12, and it supplements requirements in GaPSC [Rule 505-3-.01, REQUIREMENTS AND STANDARDS FOR APPROVING EDUCATOR PREPARATION PROVIDERS AND EDUCATOR PREPARATION PROGRAMS](#).



# FOUNDATIONS OF READING, LITERACY, AND LANGUAGE RULE

- FALL 2024 IMPLEMENTATION
- BASED ON THE SCIENCE OF READING
- ALL TEACHER PREPARATION PROGRAMS (P-12)
  - DEMONSTRATION
  - AWARENESS



*Sincerely Media, Unsplash*



# FOUNDATIONS OF READING, LITERACY, AND LANGUAGE RULE

- **DEMONSTRATION:**

- BIRTH-K
- SPECIAL EDUCATION PRESCHOOL (AGES 3-5)
- ELEMENTARY (P-5)
- SPECIAL EDUCATION GENERAL CURRICULUM/ELEMENTARY (P-5)
- MIDDLE GRADES READING
- SPECIAL EDUCATION: GENERAL CURRICULUM, ADAPTED CURRICULUM, DEAF EDUCATION, PHYSICAL AND HEALTH DISABILITIES, VISION IMPAIRMENT



Studio Media, Unsplash

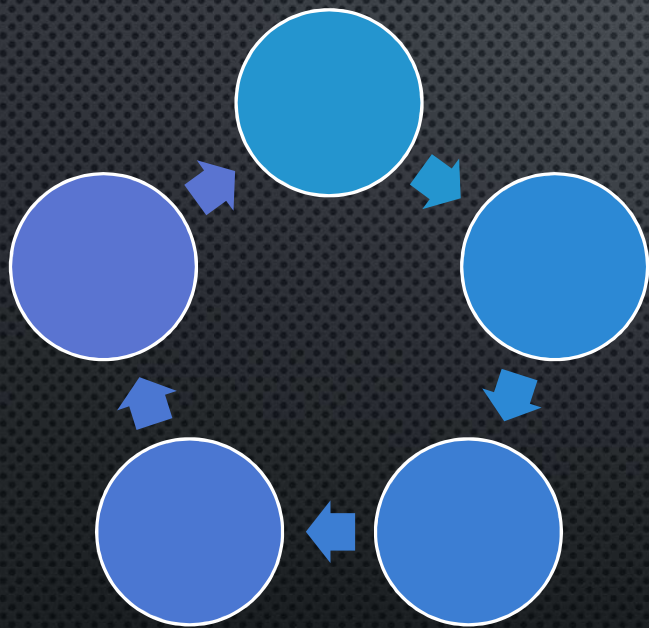


# FOUNDATIONS OF READING, LITERACY, AND LANGUAGE RULE

- **AWARENESS:**

- MIDDLE GRADES: LANGUAGE ARTS, MATH, SCIENCE, SOCIAL SCIENCE
- SECONDARY (6-12)
- P-12 FIELDS: ART, COMPUTER SCIENCE, DANCE, DRAMA, ENGINEERING AND TECHNOLOGY, ESOL, FOREIGN LANGUAGE, HEALTH AND PE, MUSIC

# ADDITIONAL RULE REVISIONS: UPCOMING TASK FORCES



- CURRICULUM AND INSTRUCTION
- TEACHER LEADERSHIP
- SPEECH AND LANGUAGE PATHOLOGY ASSISTANT





*Joshua Sortino, Unsplash*

# REVISED TPMS



# QUESTIONS?

